

# **BRIDGEND COUNTY BOROUGH COUNCIL**

## **REPORT TO CABINET**

**10 MAY 2016**

### **REPORT OF THE CORPORATE DIRECTOR – EDUCATION & FAMILY SUPPORT**

#### **CORPORATE HEALTH & SAFETY POLICY REVIEW**

##### **1. Purpose of Report.**

- 1.1** To gain approval from Cabinet for the amended Corporate Health and Safety (H&S) Policy Appendix A.

##### **2. Connection to Corporate Improvement Objectives/Other Corporate Priorities**

- 2.1** The H&S Policy statement includes the overall aim of the Council and its priorities.
- 2.2** Corporate governance details the development and maintenance of Directorate risk register to support prioritisation for H&S improvements to be included in business plans.

##### **3. Background.**

- 3.1** The current H&S Policy was agreed by Cabinet in March 2016 with a three year review period.

##### **4. Current situation / proposal.**

- 4.1** A review of the H&S Policy is required following the organisational structure changes that were approved at Council on the 13<sup>th</sup> April 2016. These changes are detailed on page 3 of the policy document and include:
- Structural changes to Lead Officers within the H&S procedures.
  - Directorate titles and organisation detail overviews have been changed to reflect the structural changes.
  - Directorate titles have been changed in the specific responsibility matrix.
- 4.2** The Corporate Directorate of Education and Family Support will take on the corporate governance of H&S performance across the council, chairing the Corporate H&S Steering Group.

- 4.3** The H&S Policy is available in Welsh and English.

##### **5. Effect upon Policy Framework & Procedure Rules.**

- 5.1** No effect.

## **6. Equality Impact Assessment**

**6.1** No impact

## **7. Financial Implications.**

**7.1** Whilst there are no financial implications within this Report, failure to adhere to the H&S Policy could result in financial penalties for the Council.

## **8. Recommendation.**

**8.1** Cabinet approves the revised Corporate Health and Safety Policy April 2016 (Appendix A).

**Deborah McMillian**  
**Corporate Director of Education and Family Support**  
**22<sup>nd</sup> April 2016**

**Contact Officer:** Claire Howells  
Health and Safety Manager

**Telephone:** (01656) 642872

**E-mail:** Claire.Howells@bridgend.gov.uk

**Postal Address** Waterton Depot, Bridgend CF31 3YP

### **Background documents**

Health & Safety Policy March 2016

Report of the Chief Executive – JNC Officer Structure & appointment of Section 151 Officer - 13 April 2016